

# ANIMAL SHELTER and ADOPTION CENTER

## MISSION STATEMENT:

The mission of the Tri-City Animal Shelter and Adoption Center is to provide exemplary care for impounded and surrendered animals and facilitate owner recovery, adoption and public education.

## CORE FUNCTIONS:

- 1) **Receive and provide exemplary care for stray, lost and unwanted animals** - Accept animals from citizens and Animal Control Officers of Cedar Hill, Desoto and Duncanville and maintain them in a sanitary environment
- 2) **Reunite lost pets with their owners** - Use appropriate channels and information to locate pet owners
- 3) **Adopt and Rescue available animals** - Place unwanted and unclaimed animals for adoption and transfer to rescue groups or other animal shelters when possible
- 4) **Promote responsible pet care and ownership** - Provide information to the public on pet issues

2014 - 2015 WORK PLAN

**CORE FUNCTION: #1 Receive and provide exemplary care for stray, lost and unwanted animals**

**Action:**

- Document animals as they are received, including any known history
- Medicate animals when necessary
- Control disease in shelter population
- Maintain animal kennels and cages
- Exercise nonaggressive dogs outside
- Euthanize animals when necessary
- Separate sick animals from healthy ones

**Activity Measurement:**

- Receive and shelter approximately 5,200 animals annually
- Clean 100% of occupied animal kennels and cages [at least] once daily
- Feed all animals [at least] once daily
- Vaccinate against common canine and feline diseases on 80% of all incoming animals

**Meets City Council's Premier Statement:**

Cedar Hill is Safe.

**CORE FUNCTION: #2 Reunite lost pets with their owners**

**Action:**

- Scan all dogs and cats brought to the shelter for a microchip
- Call owner(s), veterinarian(s), microchip companies and other shelters when contact information is available
- Assist visitors at the Shelter in locating their lost pets
- Gather and document information pertaining to lost and found pets
- Ensure all adopted and redeemed dogs and cats are implanted with a microchip

**Activity Measurement:**

- Contact pet owner(s), when owner information is available, within one business day 95% of the time
- Reunite identifiable owners with lost pets within 72 hours of intake
- Return approximately 800 (16% of incoming strays) pets to their owners annually
- Scan 100% of dogs and cats for a microchip [at least] once prior to final disposition
- Implant 99% of adopted and redeemed dogs and cats with a microchip, that are not already microchipped

**Meets City Council's Premier Statement:**

Cedar Hill is Safe.

**CORE FUNCTION: #3 Adopt and Rescue available animals**

**Action:**

- Evaluate and prepare animals for successful adoption
- Conduct adoption counseling
- E-mail photographs of animals to newspapers, websites, rescue groups and individuals
- Release eligible animals to approved rescue groups and other shelters
- Coordinate with veterinary clinics to perform pre-spay/neuter on adopted dogs and cats

**Activity Measurement:**

- Administer approximately 825 adoptions annually
- **Rescue/transfer to other organizations approximately 1,100 cases annually**
- Perform heartworm tests on 100% of age appropriate adopted adult dogs
- Promote a special adoptable pet via mass email and websites weekly
- Conduct one onsite adoption special monthly
- Conduct pre-spay/neuter on 100% of healthy, age appropriate adopted dogs and cats

**Meets City Council's Premier Statement:**

Cedar Hill is Safe.

**CORE FUNCTION: #4 Promote responsible pet care and ownership**

**Action:**

- Provide literature and advice regarding proper vaccination, spaying/neutering, training, behavior, city ordinances and other pet-related topics in house and at offsite events
- Increase public awareness of the shelter with speaking engagements throughout the Cities as well as utilizing Cities' websites, Friends of Tri-City **Animal Shelter newsletter and Facebook page and shelter Facebook page**
- Promote education through increase of size and scope of volunteer program
- Conduct regular tours of the shelter facility
- Provide marketing items such as magnets and pens to citizens
- Microchip pets for the public on demand

**Activity Measurement:**

- Conduct six tours annually
- **Conduct volunteer orientation monthly**
- Submit an article for the Cedar Hill Highlights Newsletter quarterly
- Participate in [at least] three Citywide events annually
- Include "Common Problems" dog booklet and cat booklet in each take home adoption packet
- Conduct low-cost microchip clinics onsite monthly

**Meets City Council's Premier Statement:**

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**SUMMARY - ANIMAL SHELTER AND ADOPTION CENTER**

EXPENDITURES	ACTUAL		EST. FYE 14	FISCAL YEAR 2014-2015		
	FYE 12	FYE 13		CONTINUED	GROWTH	PROPOSED
Personnel	\$ 443,831	\$ 474,289	\$ 466,930	\$ 495,125	\$ 495,125	\$ 495,125
Supplies	30,761	49,269	56,775	63,175	63,175	63,175
Maintenance	10,271	15,341	9,550	9,550	9,550	9,550
Services	35,256	42,311	73,955	79,175	79,175	79,175
Utilities	37,194	36,923	41,700	41,710	41,710	41,710
Leases/Rentals	1,375	1,365	12,530	15,115	15,115	15,115
Sundry	13,828	2,536	6,575	8,335	8,335	8,335
Transfers/Capital	5,542	-	-	-	-	-
<b>TOTAL Dept. Budget</b>	<b>\$ 578,058</b>	<b>\$ 622,034</b>	<b>\$ 668,015</b>	<b>\$ 712,185</b>	<b>\$ 712,185</b>	<b>\$ 712,185</b>

STAFFING	ACTUAL		EST. FYE 14	FISCAL YEAR 2014-2015		
	FYE 12	FYE 13		CONTINUED	GROWTH	PROPOSED
Shelter Manager	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Shelter Manager	1.00	1.00	1.00	1.00	1.00	1.00
Shelter Attendant	5.00	5.00	5.00	5.00	5.00	5.00
Shelter Attendant (Part-Time)	3.53	3.53	3.53	3.53	3.53	3.53
<b>TOTAL Department Staff</b>	<b>10.53</b>	<b>10.53</b>	<b>10.53</b>	<b>10.53</b>	<b>10.53</b>	<b>10.53</b>

REPLACEMENT VEHICLES & EQUIPMENT:	ACTUAL COST	LEASE COST	FUNDED
Washer and Dryer (Commercial)	\$ 10,000	\$ 2,585	Yes

PROGRAMS:	PRIORITY	COST	FUNDED
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N/A

**ANIMAL SHELTER  
VEHICLES & EQUIPMENT**

ITEM	X IF ITEM IS UNRELIABLE	YEAR	MILEAGE	DESCRIPTION OF REPLACEMENT ITEM	COST	ESTIMATED LIFE	CM APPROVED
<b>KENNEL EQUIPMENT:</b>							
Refrigerator		2011					
Washer	X	2006		Commercial Washer	\$ 5,000	5 Years	Yes
Dryer	X	2006		Commercial Dryer	\$ 5,000	5 Years	Yes
Pressure Washer		1996					
<b>VEHICLES:</b>							
Ford Aerostar Van		1997	44,380	Animal Transport Van	\$ 60,000		On Order
<b>OTHER EQUIP:</b>							
Copier (Cannon N4335)		2011					
Walk On Scale		2011					
Commercial Dryer		2009					
Commercial Washer		2009					
Grooming Tub		2009					
Walk in Freezer		2009					
Refrigerator (Break Room)		2008					
Stainless Steel Cage Bank (5)		Unknown					
Stainless Steel Cage Bank (12)		Unknown					
Stainless Steel Cage Bank		Unknown					
Stainless Steel Cage Bank		Unknown					
Stainless Steel Cage Bank		Unknown					
Stainless Steel Cage Bank		2012					
Laminate Cage Bank (7)	On Order	2013		Stainless Steel Cage Bank			



**CEDAR HILL**  
WHERE OPPORTUNITIES GROW NATURALLY